

ANDERSON-COTTONWOOD IRRIGATION DISTRICT

POLICY FOR PRE-EMPLOYMENT PHYSICAL EXAMINATIONS

POLICY

All qualified applicants, including former employees who are rehired, shall undergo a physical examination by a physician of the District's choice and at District's expense. The purpose of this exam will be to determine that the prospective employee is physically fit to perform the duties of the job to which the employee is being assigned. The District will make reasonable efforts to accommodate physical limitations that do not prevent the employee from performing the principal duties of the position.